

! "\$#%&'\$('\$() "#*+, \$+ - #'

. / . / 0102'

34) "++&('456%\$, &5!7'+3%8&, 9': "%&'%; \$#%&<<- , '! - , '! "\$#%&'\$('\$() "#+, \$+ - #'

*=>?@AB""7"BC?@D?@BEF'&GG=>?@H=B=CC!' "#\$%& GAI'\$>EJ=K@'5=EI'00LOM'

\$>EJ=K@'5=EI'00LOM'CEN'CAK='@<OIAH=K=B?'@'KAC?'EI=EC'@': %! \$9'PD?'Q=I='N=I='C?@'K EBR'>QEFF=BS=C'@'=H=IR'EI=E7'

T AIUJER!'@BEB>='>AB?@BD=J'A'P='?Q='FEIS=C?'>QEFF=BS='GAI'?Q='3\$! *'4DC@B=CC' - GG@='EBJ'?Q='%AB?IAFF=IVC'EI=E'AG'I=COABC@P@R7''!ADI'AG'?Q='G@H='

J - 2'E0@ - 2PPA=J - 2'(A@ - 2'Q=[?'() ' - '>) ' - E0='9'4=@ - EAB1C'I['?'() ' - OP@C' - EOF===21 - 0. 0067T c51. 6794T 2T d[07'E10(CC' - EBI='J1(@) - G(=) 1AI2 - 0. 0017T

3B4=IC@R'XAf@='(=OEI?K=B??' %ADI?B=R'%AY'NEC'Q@=J'?A'KAB@AI'>EKODC'>AKOf@EB>='@'KDF?@Of='A>>DOE?@ABEF'CEG=?R'EI=EC7' XORC@EF'XFEB?'
I=>=@H=J'EBJ'>AKOf=?=J'KAI='NAIU'AIJ=IC'JDI@BS'?Q@'E>EJ=K@'R=EI'?QEB'JDI@BS'?Q='OI=H@ADC'R=EI7' "B'\$DSDC?'EFAB=9'>EKODC'KE@B?=BEB>='
O=ICABB=f'>AKOf=?=J'AH=I'E'. 9111'NAIU'AIJ=IC7' +Q='OI=H@ADC'Q@SQ'GAI'E'KAB?Q'AG'NAIU'AIJ=IC'NEC'b1`7' "B'?A?EF9'?Q=I='NEC'E'O` C'@B>I=EC=@B'
NAIU'AIJ=IC'AH=I'E'?NALR=EI'O=I@J'EBJ'?Q='3\$! *'?=EK'>AB?@BD=J'?A'K==?'?Q='B==JC'AG'?Q='>EKODC7' \$JJ@@ABEFFR9'?Q=?=EK'>AB?@BD=J'?A'

+IE>U'CRC?=K'8X'C'AB'\DEI?=IFR'I=OAI?C'	27.7.'	, =OAI?'A'>EP@B=?'N@Q'CRC?=K'\DEI?=IFR'I=OAI?C'
+IE>U'***%; 'EBEFC@O=IGAIKEB>='GAI'PDJS=?'	27.7.'	+IE>U'=E>Q'C=K=C?='I'EBJ'PR'?D@ABC'>FECC@E?@AB'
"BC?@D?='PDJS=?'>Q=>U'	27.7.'	+IE>U'g'AG'@C?EB>='C'>Q=>U'NEC'OIAKO?='J'
+IE>U'GE>@R'I=\D=C?C'EBJ'?@K=FR'J=>@AB'AG'GE>@R'>AKK@?=='	27.7.'	XEI?'AG'GE>@R'>AKK@?=='K==?'BSC'EBJ'I=OAI?'BS'PE>U'?A'?Q='>AKK@?=='
+IE>U'E>>=CC>AB?IAF'OA@B?C'GAI'C?DJ=B?'DC='EBJ'C=>DI@BS'OFEBB@BS'	27.7M'	; AN'AG?='B'@'@'DC='J'EBJ'?Q='?@K='AG'JER'DCES='A>>DIC'
+IE>U'EBJ'?I=BJ'D?@R'>AC?C'	27.7M') AB?QR'O=I'PD@J@BS'AI'K=?='I'
XI=H=B?@I='KE@B?='BEB>='E>?@ABC'	27.7M'	(=H=FAO'K=?QAJ'?A'?IE>U'@'NAIU'AIJ=I'CRC?=K'
+IE>U'C=>DI=""+'C>AI=C'	27.72'	: @C'=>DI='C>AI='EBJ'CRC?=K'JECQPAEIJ'
, =OFE>='AFJ=I'=\D@K=B?'N@Q'KAI='=GG@B?'KAJ=FC'	2707.'	X=I>=B?ES='AG'AFJ=I'CN@Q=C'I=OFE>=J?'X=I>=B?ES='AG'AFJ=I'\$XIC'I=OFE>=J'!E@AH=I'?A'I=JDBJEB?'C@='?C?@BS'
%I=E?='OIASIEKC'GAI'=KOFAR==='f=EIB@BS'GAI'T AIUJER'OIAG'J=H9'AI'>AKOf@B>='AG'?IEH='EBJ'OIA>DI=K=B?'	27070'	g'>ADIC=C'>ABJD>?='J'EBJ'g'=KOFAR==C'?IE@=J'
XEI?@OE?@B'@'*RC?='K'f=H=f'J=>@ABC'	27070'	g'AG'K==?'BSC'EBJ'>AKK@?==C'C?EGG'@'OEI?'AG'GAI'?Q='CRC?=K'
%AFFEPAIE?='N@Q'fA>EF'G@C?'I=COABJ=I'SIADOC'GAI'?IE@BS'EBJ'@GAIKE?@B'QOEI@BS'	2707M'	g'AG'C=CC@ABC'
(=H=FAO', - "C'GAI'I=H=BD='OIAJD>@BS'>AC?'>=B?=IC'^'QADC@BS'GAAJ'C=IH@='9'>Q@J'>EI=9'PAAUC?AI=9'%& (9'=?>'	27072'	&C?EPf@Q'PEC=f@B=C'GAI'I=H=BD='OIAI@=>?@ABC'EBJ'='YO=>?E?@ABC'
, =H@N'B=N'?=>QBAFAS@C'GAI'CRC?=K'N@J='@KOf=K=B?E?@B9'OEI?@DfEIfR'@'XIA>DI=K=B?EBJ'+IEH=f'	27072'	T AIU'N@Q'CRC?=K'AGG@='
\$CC@?'KEBES=IC'@B'=HEFDE?@B'AG'AO?@ABC'NQ=B'OAC@@B'AO=B@BSC'A>>DI9'CD>Q'EC'I=AISEB@Z?@ABC'9'I=J@?I@PD?@B'AG'JD?@C9'=?>7'	27072'	(A>DK=B?E?@B'AG'J@>DCC@ABC'N@Q'CDO=IH@AIC'
XA?='B?@F'AG'QOEI=J'C=IH@='C'N@Q'A?Q=I'CRC?=K'>QAAfC'	27072'	T AIU'N@Q'CRC?=K'AGG@='

